

**Vermont State Firefighters' Association**  
**Executive Board Minutes**  
**Pittsford, Vermont**  
January 16, 2011

Meeting called to order by President Timothy Girard at 10:03 AM.  
All in attendance stood for Pledge of Allegiance to the Flag.  
A moment of silence for all deceased members was observed.  
Roll call was taken by the Secretary.

**Members Present:** Timothy Girard, Fran Buck, Dick King, Roger Young, Kevin Goodhue, Robert Arnebold, Charles Becker, Tim Burgess, Ray Bushey, Bernard Dubois, Norm Flanders, James Ford, Elizabeth Fortman, Dean Gilmore, Richard Harrison, Don Howard, Robert Kilpeck, Ed Paige, Keith Ploof, Henry Prehemo, Al Ridlon, Sr., Robert Schlachter, Elwin Sweeney and Michael Taylor.

**Members Excused:** Brad Carriere, Damian Diette, William Elwell, Mike Greenia, Ted Hopkins, Kristy Oxholm, Al Pike, Walter Reed, Steve Revell, John Savage, Michael Skaza and Charles Thompson.

**Introduction of Guest:** Kathy Girard.

**Correspondence:** The secretary read a letter from Marilyn G. Machia, George Gibby's daughter stating that his estate has donated \$500.00 to the George Gibby Scholarship Fund. (Thank you note has been mailed) The secretary also read a letter from our president to Governor Elect Shumlin stating that Chief Robert Schlachter and VSFA would like to have him reappointed to the Homeland Security Advisory Council. His term expires February 20, 2011.

**Minutes:** M/M by Ray Bushey and seconded by Ed Paige to accept the minutes of the October 3, 2010 meeting.  
*Motion passed by voice vote.*

**Officer's Report:**

**President-** See attached.

**First Vice-President-** See attached.

**Second Vice President-** She attached.

**Financial Report:** M/M by Charles Becker and seconded by Ray Bushey to accept the written treasurer's report. *Motion passed by a voice vote.*

**County Reports:**

-Franklin County-The county fire school is scheduled for this September.

-Rutland County- Southern VT Fire School is May 21 & 22 at Mill River Union HS.

-Windsor County-The Firefighter One class is ongoing.

No other county reports were received.

**Standing Committees:**

**Awards:** The secretary received a letter from Addison County nominating a county member for the VSFA Community Service Award. He will pass this on to the committee.

**Benefits:** No report.

**Budget and Finance:** The treasurer presented the 2011 budget. M/M by Ray Bushey and seconded by Charlie Becker to adopt the 2011 budget as proposed. *Motion passed a voice vote.*

**By-Laws:** No report.

**Conference:** The 2011 conference is July 22, 23 and 24 sponsored by Addison County at Middlebury College. Headquarters will be at the Middlebury Inn. The awards banquet will be at the American Legion, Executive Board dinner and the judge's breakfast is schedule to be at the Inn. Memorial Service will be Friday night at 6:00 PM. The host committee would like pictures of all deceased members. The convention booklets will be mailed out by the middle of February.

**EMS Committee:** See attached.

**George S. Gibby Scholarship:** Dick Harrison asked to have the qualifications of the scholarship discussed at county meetings so everyone is aware of what the qualifications are. You must be members of VSFA and a first responder or fire department member to receive this award.

**Judges Committee:** Mike Taylor said that he met with the conference committee and Addison County and worked out all the changes regarding the parade etc. Will have the same trophies and categories.

**Membership:** Dues are coming in good. Dale is very busy now.

**Newsletter:** Now on line, very active.

**Nominating Committee:** No report.

**Public Fire Safety Education Committee:** No report.

**Sports Committee:** No report.

**Yearbook Committee:** Kevin Goodhue said the yearbook will be ready to be passed out at the March meeting.

**Temporary/Special/Active Projects Committees:**

**George S. Gibby Resource Library:** No report.

**Government Affairs:** Dean Gilmore said that he and President Girard will be testifying on H23 (see attached) at the statehouse. Nothing regarding worker compensation in this bill. M/M by Ray Bushey and seconded by Robert Schlachter to speak in favor of H23. *Motion carried by a voice vote.*

Dean Gilmore also said he would like to schedule meetings with our congressional leaders to discuss different bills at the federal level. President said "go for it".

**Technology:** The web site is [www.vtfirefighters.org](http://www.vtfirefighters.org).

**Training Committee:** No report.

**VSFA Vermont Fire Cadet Fire Academy:** See attached First Vice President report.

**VSFA Chaplains:** No report.

**VSFA Historians:** No report.

**VSFA VT Fire Service R & R project:** No report.

**Reports of Representatives, Delegates or Department Reports:**

**Coalition of Fire & Rescue Services:** See report.

**Division of Fire Safety:** No report.

**E-911:** Robert Schlachter said it has been a busy year. Director Dave S. left and Charles Smith is the Interim Director. Dave Tucker will be the new Director. Vermont is the first to go with internet 911. Next meeting is January 18, 2011.

**Homeland Security Grant Advisory Committee:** No report.

**Memorial Advisory:** Our reps have not been informed of any meetings so there is nothing to report.

**National Volunteer Fire Council:** Robert Kilpeck will be e-mailing me the report.

**State VCOMM:** See Memorandum of Understanding.

**Vermont Fire Service Training Council:** No report.

**Unfinished/Open Business:** Robert Schlachter said he gave the second funeral kit to Robert Kilpeck. Mike Taylor will give the axes to Ted Hopkins and Robert Kilpeck has donated cherry wood for the axe case.

Fran wanted to know if the \$14,000.00 in the grant fund was allocated for anything special. Treasurer Young said it was already earmarked. It is part of the SAFER grant. Call Mike Greenia with any questions.

**New Business:** Meeting dates are March 27, 2011 and June 5, 2011.

The Koltonski Award trophy was discussed. Roger Young said for years we honored Rutland City Fire Chief Koltonski for what he did for Rutland and the VSFA and the City of Rutland paid for the plaque or trophy. The last several years Rutland has not paid for this. Since we have to pay for it now, we should change the name to a person that all firefighters of this day and age know. Robert Schlachter said the Koltonski family used to pay for the trophy. Al Ridlon suggested that we put a term limit on these types of awards. M/M by Roger Young and seconded by Ray Bushey that VSFA change the name of the trophy from the Koltonski Trophy to the Deputy Chief Ray E. Davison Trophy with the VSFA paying for it annually for a period of at least 15 years.  
*Motion carried by a voice vote.*

Bernie Dubois said that if a county or a family would like to sponsor an award or trophy in honor of someone special they should be able to bring it to this board for approval with a 15 year time limit. It was decided that first the request should go to the proper committee for approval and after for this board's approval.

Dean Gilmore said we should be asking companies for sponsorship to help defray the cost of any of our programs. KME or HME, Pierce etc. Robert Kilpeck said that is already happening with the junior firefighting program.

Robert Arnebold asked for a list of committee assignments with phone numbers. Secretary said he only has the chair, the president appoints the chair of the committee who in turns selects his/her own committee members. He will see what he can do and will e-mail it to all the executive board members.

Robert Kilpeck said that New Hampshire is sponsoring a LAST Team training on January 29, 2011 at the NH Fire Academy. He would like to see the VSFA pay for lodging and travel expenses for some of our members to attend. M/M by Ray Bushey and seconded by Robert Schlachter to pay up to four members lodging and travel expense to attend this training. *Motion carried by a voice vote.* The president and Robert Kilpeck will select the members to attend if there are more than four who want to attend.

**Other Business:** No other business at this time.

M/M by Tim Burgess and seconded by Mike Taylor to adjourn at 11:46 AM. *Motion carried by a voice vote.*

Respectfully submitted



Kevin J. Goodhue  
Secretary

**Next meeting March 27, 2011 at 10:00 AM  
Classroom 3**

# Vermont State Firefighters' Association



**TIMOTHY GIRARD, President**  
11 Lantern Lane, Swanton, Vermont 05488  
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**RICHARD KING, Second Vice President**  
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Tel: (802) 309-5941

**KEVIN GOODHUE, Secretary**  
117 Jefferson Avenue, Bennington, VT 05201  
Tel: (802) 447-0778 Email: kgoodhue@bennington.com

**ROGER YOUNG, Treasurer**  
77 North Orwell Road, Orwell, Vermont 05760  
Tel: (802) 948-2113

I hope everyone has had a wonderful Holiday Season. But now it is time to get back to work. I have been very active with the Coalition Reps and answering E-mails helping our members to better understand the Coalition. I will talk later on some of the bills that go before the Legislative body this year to become a law.

Cadet Academy is in Full swing for 2011. First Vice President Fran Buck has his team in place to make this years academy memorable.

We have attend Functions around the state to show we are available and that we care about the issues of our members. With this said I am sure this will be another good year to visit member Fire Depts. around the state.

The Addison County folks are working on the 2011 conference which I am sure will be member able for all of us.

The 2011 membership drive is under way and we have included in that letter the break down where the membership spends the money they give to VSFA as dues.

In closing the Officers will be diligent in matters of Firefighting and to keep the members of VSFA informed.

Sincerely,

Timothy Girard  
President VSFA

January 16, 2011

## VICE PRESIDENT'S REPORT

ON FRIDAY OCT. 22, I HAD THE HONOR OF REPRESENTING THE VSFA AT A MEMORIAL SERVICE FOR PAST CHIEF GERALD T. LLOYD OF THE RUTLAND FIRE DEPT. AND ALSO A FORMER 2<sup>ND</sup> VICE PRESIDENT OF THE VSFA.

AFTER SEVERAL MEETINGS WITH THE COMMITTEE FOR THE VT WORKFORCE INVESTMENT ACT GRANT AND GATHERING A LOT OF FACTS, WE HAVE SUBMITTED THE GRANT FOR \$100,000 TO BE DISTRIBUTED AS FOLLOWS:

\$30,000 TO THE CADET ACADEMY,\$15,000 TO VT TECH HIGH SCHOOL CENTERS,\$20,000 FOR EMS-F.D. JR. PROGRAMS,\$25,000 FOR EMS/F.D. RECRUITMENT AND \$10,000 FOR ADMINISTRATIVE EXPENSES. WE HOPE TO HAVE THIS MONEY SOMETIME IN EARLY SPRING.

ON JAN. 6<sup>TH</sup> WE HELD OUR FIRST MEEETING ON THE 2011 CADET ACADEMY TO BE HELD THE WEEK OF JULY 9<sup>TH</sup>-.16<sup>TH</sup>. AGAIN THIS YEAR THE COST PER CADET IS \$300.00. ALL THE INFORMATION WILL BE ON OUR WEBSITE ALONG WITH THE APPLICATION AND WILL ALSO BE MAILED TO ALL FIRE DEPT.

ON DEC 7<sup>TH</sup> WE HELD OUR FIRST OFFICERS MEETING FOR 2011 IN MIDDLEBURY. WE WORKED ON A BUDGET FOR 2011 AND OTHER BUSINESS THAT NEEDED TO BE ACTED UPON. THIS IS IN ADDITION TO OUR WEEKLY OR DAILEY CONVERSATIONS.

RESPECTFULLY SUBMITTED  
FRAN BUCK  
1<sup>ST</sup> VICE PRESIDENT

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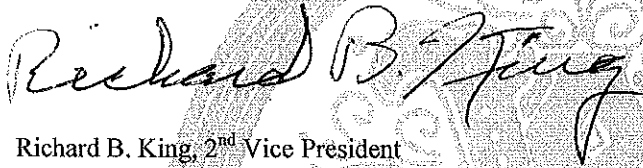
**KEVIN GOODHUE, Secretary**  
117 Jefferson Avenue, Bennington, VT 05201  
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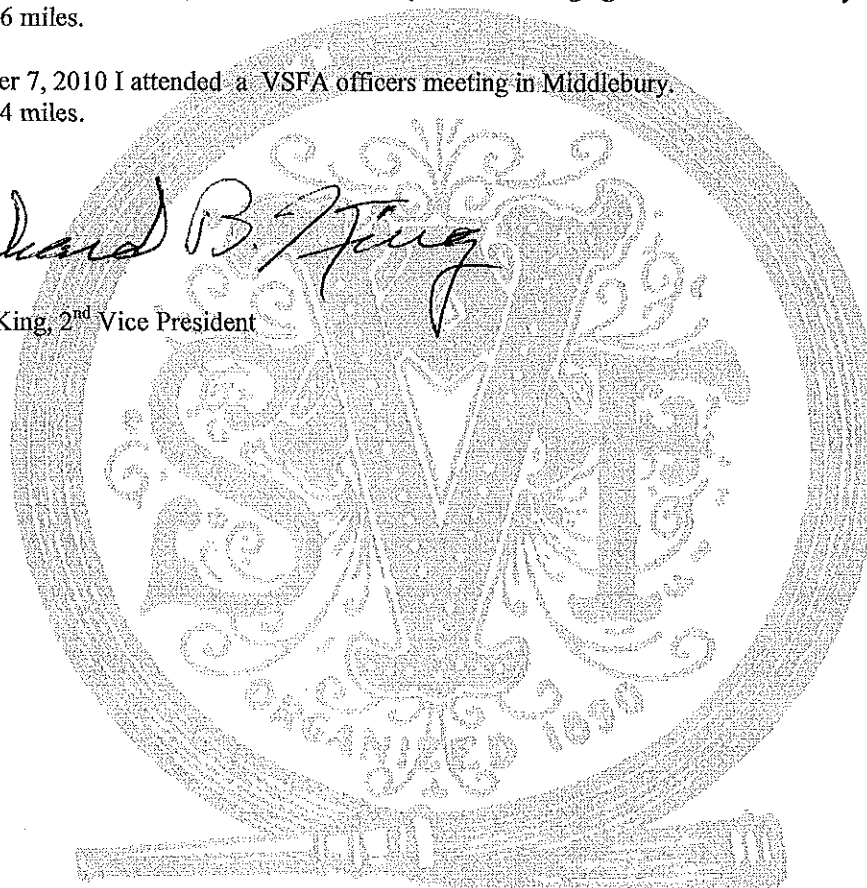
**ROGER YOUNG, Treasurer**  
77 North Orwell Road, Orwell, Vermont 05760  
Tel: (802) 948-2113

Sense the last Executive Board I have done the following;

On November 4, 2010 I took part in the Fire Safety Calendar Judging in Berlin . It was very interesting. Traveled 136 miles.

On December 7, 2010 I attended a VSFA officers meeting in Middlebury. Traveled 124 miles.

  
Richard B. King, 2<sup>nd</sup> Vice President



*Marilyn G. Machia*  
703 Dorset St.  
S. Burlington, VT 05403  
802-863-3557

Oct. 1, 2010

Roger Young, Treasurer  
Vermont State Firefighter's Assoc.  
77 North Orwell Rd.  
Orwell, VT 05760

Re: VSFA George S. Gibby Scholarship Fund

Dear Mr. Young,

My Dad, George S. Gibby, requested, in his Will, that five hundred dollars (\$500.00) from his estate go to the VSFA George S. Gibby Scholarship Fund. The enclosed check is to fulfill that request.

Dad truly enjoyed his years in all capacities with the Vermont Fire Service. He was always surprised upon receiving the various awards often saying to me, "Why me? I only did my job." Though never understanding why he was the one singled out, he was always pleased when he was recognized.

Dad wrote a request sheet of things he wished done between his death and the funeral. Included on that sheet is the following statement: "Although having been a fire chief, the work I enjoyed the most had been that as a Coordinator of Fire Service Training." All that he did within the Fire Service was done from the heart. He loved the work and the people he worked with.

Representing the Gibby family (Curt, Grant and myself), I am pleased to be able to write the check for \$500.00 to VSFA George S. Gibby Scholarship Fund as requested by our Dad.

Sincerely,

*Marilyn Machia (Bonnie)*

Marilyn Machia

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Marty Searight  
Office of the Governor  
109 State St.  
Montpelier, VT 05609

Dear Governor Elect Shumlin;

Congratulations Governor. The Vermont State Fire Fighters Association looks forward in working with you and your team.

Chief Robert Schlacter (Rutland City Fire Dept.) is presently a member of the Homeland Security Advisory Council. He has informed me that his term expires on 2/20/2011. Chief Schlacter would like to continue to serve on the council, and VSFA would like to have Chief Schlacter continue as our representative. We are in hopes you will consider reappointing Chief Schlacter.

If there is anything that I or VSFA can help you with regarding Volunteer Firefighter issue please feel free to contact me.

Sincerely,

Timothy Girard, VSFA President  
11 Lantern Lane  
Swanton, VT 05488  
[girardhousehold@comcast.net](mailto:girardhousehold@comcast.net)

VSFA General Checking 2010

1/1/10 Through 12/31/10

1/3/11

Cat/Sub	Date	Account	Num	Description	Memo	Cl	Amount
COME							
Uncategorized							
TOTAL Uncategorized	1/1/10	VSFA G...		Opening Balance			3,482.21
							<u>3,482.21</u>
Decals							
	1/11/10	VSFA G...	DEP	Decals			81.00
	1/19/10	VSFA G...	DEP	Decals			107.50
	1/19/10	VSFA G...	DEP	Decals			80.00
	1/25/10	VSFA G...	DEP	Decals			129.00
	2/1/10	VSFA G...	DEP	Decals			223.50
	2/10/10	VSFA G...	DEP	Decals			173.00
	2/16/10	VSFA G...	DEP	Decals			112.50
	2/22/10	VSFA G...	DEP	Decals			186.00
	3/1/10	VSFA G...	DEP	Decals			143.50
	3/8/10	VSFA G...	DEP	Decals			59.50
	3/15/10	VSFA G...	DEP	Decals			56.00
	3/22/10	VSFA G...	DEP	Decals			48.50
	3/26/10	VSFA G...	DEP	Decals			24.50
	4/7/10	VSFA G...	DEP	Decals			18.50
	4/12/10	VSFA G...	DEP	Decals			21.50
	4/19/10	VSFA G...	DEP	Decals			12.00
	4/28/10	VSFA G...	DEP	Decals			27.50
	5/4/10	VSFA G...	DEP	Decals			9.50
	5/10/10	VSFA G...	DEP	Decals			2.00
	5/13/10	VSFA G...	DEP	Decals			19.00
	6/18/10	VSFA G...	DEP	Decals			1.00
	6/30/10	VSFA G...	DEP	Decals			6.00
	7/14/10	VSFA G...	DEP	Decals			12.00
	7/28/10	VSFA G...	DEP	Decals			1.00
							<u>1,554.50</u>
AL Decals							
Donation							
TOTAL Donation	10/5/10	VSFA G...	DEP	George Gibby Scholarship...	Memory George Gibby		500.00
							<u>500.00</u>
Membership Dues							
	1/11/10	VSFA G...	DEP	Membership Dues			3,312.50
	1/19/10	VSFA G...	DEP	Membership Dues			4,452.00
	1/19/10	VSFA G...	DEP	Membership Dues			3,034.25
	1/25/10	VSFA G...	DEP	Membership Dues			6,134.75
	2/1/10	VSFA G...	DEP	Membership Dues			8,400.50
	2/10/10	VSFA G...	DEP	Membership Dues			7,936.75
	2/16/10	VSFA G...	DEP	Membership Dues			3,590.75
	2/22/10	VSFA G...	DEP	Membership Dues			4,650.75
	3/1/10	VSFA G...	DEP	Membership Dues			5,154.25
	3/8/10	VSFA G...	DEP	Membership Dues			2,888.50
	3/15/10	VSFA G...	DEP	Membership Dues			1,908.00
	3/22/10	VSFA G...	DEP	Membership Dues			1,619.00
	3/26/10	VSFA G...	DEP	Membership Dues			1,245.50
	4/7/10	VSFA G...	DEP	Membership Dues			1,550.25
	4/12/10	VSFA G...	DEP	Membership Dues			649.25
	4/19/10	VSFA G...	DEP	Membership Dues			318.00
	4/28/10	VSFA G...	DEP	Membership Dues			1,258.75
	5/4/10	VSFA G...	DEP	Membership Dues			251.75
	5/10/10	VSFA G...	DEP	Membership Dues			318.00
	5/19/10	VSFA G...	DEP	Membership Dues			225.25
	5/26/10	VSFA G...	DEP	Membership Dues			827.75
	6/14/10	VSFA G...	DEP	Membership Dues			39.75
	6/18/10	VSFA G...	DEP	Membership Dues			26.50
	6/30/10	VSFA G...	DEP	Membership Dues			159.00

# VSFA General Checking 2010

1/1/10 Through 12/31/10

1/3/11

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Cat/Sub	Date	Account	Num	Description	Memo	Cl	Amount
	7/14/10	VSFA G...	DEP	Membership Dues			31.00
	7/28/10	VSFA G...	DEP	Membership Dues			172.25
<b>TOTAL Membership Dues</b>							<b>60,442.00</b>
<b>Miscellaneous</b>							
	2/1/10	VSFA G...	DEP	Franklin County	3 Grave Markers		75.00
	2/25/10	VSFA G...	DEP	Safer Grant Money	Grant for 2009-2010		20,575.00
	6/28/10	VSFA G...	DEP	Franklin County Internatio...	Grave Marker		45.00
	7/26/10	VSFA G...	DEP	Annual Conference	Executive Board Meals		400.00
<b>TOTAL Miscellaneous</b>							<b>21,095.00</b>
<b>Patches</b>							
	1/19/10	VSFA G...	DEP	Patches			50.00
	2/1/10	VSFA G...	DEP	Patches			8.00
	2/10/10	VSFA G...	DEP	Patches			32.00
	2/16/10	VSFA G...	DEP	Patches			10.00
	2/22/10	VSFA G...	DEP	Patches			38.00
	3/1/10	VSFA G...	DEP	Patches			46.00
	3/15/10	VSFA G...	DEP	Patches			8.00
	3/22/10	VSFA G...	DEP	Patches			4.00
	4/28/10	VSFA G...	DEP	Patches			16.00
	7/28/10	VSFA G...	DEP	Patches			10.00
<b>TOTAL Patches</b>							<b>222.00</b>
<b>TOTAL INCOME</b>							<b>87,295.71</b>
<b>EXPENSES</b>							
<b>Annual Conference</b>							
	1/17/10	VSFA G...	2728	The Engraving Bench & Fi...	Sports Trophies 2009		-70.00
	4/12/10	VSFA G...	2761	Franklin County Internatio...	2010 Start up Money		-3,000.00
	6/14/10	VSFA G...	2785	Hodges Badge Company, I...	Badges & Streamers		-403.93
	7/21/10	VSFA G...	2804	The Little Pressroom, Inc.	Printing Treasurer Re...		-143.00
	7/23/10	VSFA G...	2805	One Federal Restaurant L...	Executive Board Meal		-1,295.40
	7/25/10	VSFA G...	2806	Nana,s Restaurant	Judges Breakfast		-271.21
	7/25/10	VSFA G...	2807	LaQuinta Inn	Officer,s Room		-1,242.60
	7/25/10	VSFA G...	2808	Franklin County Internatio...	16 Banquet Tickets		-400.00
	7/26/10	VSFA G...	2816	Cary White	Awards Committee		-150.38
	7/26/10	VSFA G...	2817	Commercial Emblem Com...	Awards Committee		-370.00
	8/3/10	VSFA G...	2820	Tomasi's Sports & Awards	Awards Committee		-394.60
	8/3/10	VSFA G...	2821	Initial Ideals	Hats for Sports Judges		-392.00
	8/30/10	VSFA G...	2830	Terry Farr	Supplies & Trophies ...		-947.31
	10/13...	VSFA G...	2847	Bennington Sports & Grap...	Judges Hats		-110.50
<b>TOTAL Annual Confere...</b>							<b>-9,824.58</b>
<b>Cadet Academy</b>							
	6/1/10	VSFA G...	2779	Reynolds And Son, Inc,	Helmet Award		-50.00
	6/1/10	VSFA G...	2780	Craftsabury Fire Dept.	Tuition Grant		-300.00
	6/4/10	VSFA G...	2782	Kevin Goodhue	Academy Postage		-91.12
	6/21/10	VSFA G...	2790	Francis Buck	Petty Cash/ Supplies		-259.82
	6/21/10	VSFA G...	2791	Kevin Goodhue	Postage		-1.66
	6/21/10	VSFA G...	2792	Evans Inc.	Supplies		-41.54
	7/2/10	VSFA G...	2795	The Engraving Bench & Fi...	Trophys for Cadet Ac...		-303.00
	7/14/10	VSFA G...	2798	Maxie's	Academy Lunch 7-15...		-360.00
	7/15/10	VSFA G...	2799	Tomasi's Sports & Awards	Cadet Academy		-236.00
	7/26/10	VSFA G...	2809	Bonnie J. LaTour	Medical Suppries		-145.10
	7/26/10	VSFA G...	2810	Bennington Sports & Grap...	Polo Shirts & Hats		-2,946.80
	7/26/10	VSFA G...	2811	John Errington	B-BQ Cook		-150.00
	7/26/10	VSFA G...	2812	Photography By Bouchard	Pictures of 2010 Aca...		-416.50
	7/26/10	VSFA G...	2813	Craig Robideau	Supplies		-52.25
	7/26/10	VSFA G...	2814	Francis Buck	Supplies		-19.00

# VSFA General Checking 2010

1/1/10 Through 12/31/10

1/3/11

Page 3

Cat/Sub	Date	Account	Num	Description	Memo	Cl	Amount
	7/26/10	VSFA G...	2815	Timothy Girard	Tuition		-300.00
	8/3/10	VSFA G...	2819	Marble Valley Regional Tr...	Bus Transportation		-287.50
TOTAL Cadet Academy	8/3/10	VSFA G...	2822	Vermont Criminal Justice ...	Lodging Food Cadet ...		-16,002.50
							-21,963.12
<b>Committee Expense</b>							
	1/9/10	VSFA G...	2717	Michael Skaza	Technology Committee		-191.40
	7/2/10	VSFA G...	2797	Frontline Fire & Rescue E...	Brass Specking Trum...		-239.95
	7/15/10	VSFA G...	2801	Michael Skaza	VSFA On-line		-153.00
	7/19/10	VSFA G...	2802	Vermont Offender Work Pr...	Awards Committee		-52.00
	8/19/10	VSFA G...	2824	Vermont Offender Work Pr...	Awards Committee		-5.60
	8/30/10	VSFA G...	2831	Vermont Offender Work Pr...	Awards Committee		-52.00
	9/1/10	VSFA G...	2834	The Engraving Bench & Fi...	Koltonski Award		-110.00
	9/1/10	VSFA G...	2835	Vermont Offender Work Pr...	Officer Name tags		-75.00
	10/1/10	VSFA G...	2842	Frontline Fire & Rescue E...	Shoulder Boards Awa...		-945.85
	10/1/10	VSFA G...	2843	Vermont Offender Work Pr...	Awards Committee D...		-50.00
	11/30...	VSFA G...	2863	The Little Pressroom, Inc.	Membership Material		-756.00
	12/3/10	VSFA G...	2864	Tomasi's Sports & Awards	Awards Committee		-48.00
TOTAL Committee Expe...	12/7/10	VSFA G...	2868	Vermont Offender Work Pr...	Plaque Joel Bouvier		-52.00
							-2,730.80
<b>Contractual</b>							
	1/24/10	VSFA G...	2731	Pamela Coolidge- Sherwin	Billing for January		-260.00
	2/22/10	VSFA G...	2742	Pamela Coolidge- Sherwin	Billing for February		-260.00
	3/21/10	VSFA G...	2752	Pamela Coolidge- Sherwin	Billing for March		-260.00
	4/27/10	VSFA G...	2768	Pamela Coolidge- Sherwin	Billing for April		-260.00
	5/24/10	VSFA G...	2776	Pamela Coolidge- Sherwin	Billing for May		-260.00
	6/21/10	VSFA G...	2786	Pamela Coolidge- Sherwin	Billing for June		-260.00
	7/21/10	VSFA G...	2803	Pamela Coolidge- Sherwin	Billing for July		-260.00
	8/23/10	VSFA G...	2828	Pamela Coolidge- Sherwin	Billing for August		-260.00
	9/21/10	VSFA G...	2838	Pamela Coolidge- Sherwin	Billing for September		-260.00
	10/18...	VSFA G...	2850	Pamela Coolidge- Sherwin	Billing for October		-260.00
	11/19...	VSFA G...	2860	Pamela Coolidge- Sherwin	Billing for November		-260.00
TOTAL Contractual	12/20...	VSFA G...	2870	Pamela Coolidge- Sherwin	Billing for December		-260.00
							-3,120.00
<b>Death Benefit</b>							
	2/2/10	VSFA G...	2735	David E. St. Pierre	Memory of Joan St. P...		-2,000.00
	5/20/10	VSFA G...	2775	Sally Selleck	Ronald Selleck		-2,000.00
	6/28/10	VSFA G...	2793	Harley Stearns	Memory of Jim Stearns		-2,000.00
TOTAL Death Benefit	6/28/10	VSFA G...	2794	Betty Pudvah	Memory of Hibbard P...		-2,000.00
							-8,000.00
<b>Executive Board</b>							
	2/14/10	VSFA G...	2738	Vermont Criminal Justice ...	Meals 10-18-2009		-416.00
	4/16/10	VSFA G...	2765	Vermont Criminal Justice ...	Meals 4-11-2010		-216.00
TOTAL Executive Board	10/13...	VSFA G...	2846	Vermont Criminal Justice ...	Meals for 3-Oct.-2010		-336.00
							-968.00
<b>Financial Statement</b>							
TOTAL Financial State...	5/20/10	VSFA G...	2773	Kathleen Barrett			-375.00
							-375.00
<b>Grave Markers &amp; Flowers</b>							
TOTAL Grave Markers ...	10/5/10	VSFA G...	2844	Balch Bros. Flags & More	Grave Markers		-1,090.17
							-1,090.17
<b>Insurance</b>							
	6/1/10	VSFA G...	2781	U I Insurance Services, Inc.			-1,041.00
	9/1/10	VSFA G...	2832	U I Insurance Services, Inc.			-4,796.00
	10/13...	VSFA G...	2845	U I Insurance Services, Inc.	Homesteader Trailer		-180.00

VSFA General Checking 2010

1/1/10 Through 12/31/10

1/3/11

Cat/Sub	Date	Account	Num	Description	Memo	Cl	Amount
TOTAL Insurance							-6,000.00
Legislative Initiative							
	2/27/10	VSFA G...	2744	Vermont Coalition Of Fire ...	Payment 2010		-2,000.00
TOTAL Legislative Initiat...							-2,000.00
Mileage Reimbursement							
	1/11/10	VSFA G...	2719	Richard B. King	Executive Meeting 1-...		-108.00
	1/11/10	VSFA G...	2720	Henry O. Prehemo	Executive Meeting 1-...		-222.00
	1/11/10	VSFA G...	2721	Francis Buck	Visiting Hours Ralph ...		-69.00
	2/1/10	VSFA G...	2733	Timothy Girard	Executive Board 1-10...		-55.80
	4/12/10	VSFA G...	2757	Henry O. Prehemo	Executive Board 4-11...		-111.00
	4/12/10	VSFA G...	2758	Timothy Girard	Executive Board 4-11...		-55.80
	4/12/10	VSFA G...	2759	Richard B. King	Executive Board 4-11...		-27.60
	4/12/10	VSFA G...	2760	Raymond St. Onge	Executive Board 4-11...		-76.20
	9/1/10	VSFA G...	2833	Timothy Girard			-142.20
	9/21/10	VSFA G...	2837	Francis Buck			-109.20
	10/23...	VSFA G...	2854	Richard B. King			-227.40
	10/23...	VSFA G...	2855	Timothy Girard			-55.80
	11/11...	VSFA G...	2857	Richard B. King	Calendar Judging		-40.80
	12/27...	VSFA G...	2872	Richard B. King			-37.20
TOTAL Mileage Reimbu...							-1,338.00
Misc							
	1/11/10	VSFA G...	2723	Annestitches & Embroidery			-75.00
	1/11/10	VSFA G...	2724	Raritan Flag & Banner	Funeral Kit		-342.50
	2/14/10	VSFA G...	2737	Jesse R. Dambrackas	George Gibby Schola...		-500.00
	3/8/10	VSFA G...	2748	First National Bank Of Orw...	Grant 2009-2010		-20,575.00
	6/14/10	VSFA G...	2784	The Flag Shop Of Vermont...	New Flags		-502.00
	9/8/10	VSFA G...	2836	Brown Enterprizes	Storage Trailer		-4,277.00
	9/23/10	VSFA G...	2839	Francis Buck	Cleaning out office		-1,000.00
	10/1/10	VSFA G...	2841	SymQuest	Copier for Kevin		-1,880.43
	10/21...	VSFA G...	2851	First National Bank Of Orw...	Safe Deposit Box		-50.00
	12/13...	VSFA G...	2869	L. Brown & Sons Printing, I...	Vt. Safety Calendar 2...		-1,000.00
TOTAL Misc							-29,329.93
NVFC Dues							
	1/11/10	VSFA G...	2722	NVFC	Dues for 2010		-500.00
	11/23...	VSFA G...	2862	NVFC	Dues for 2011.		-500.00
TOTAL NVFC Dues							-1,000.00
NVFC Travel							
	1/9/10	VSFA G...	2718	Robert Kilpeck	Travel for 2009		-1,919.66
	1/17/10	VSFA G...	2727	Robert Kilpeck	Travel for 2009		-1,623.85
TOTAL NVFC Travel							-3,543.51
Postage							
	1/4/10	VSFA G...	2715	First National Bank Of Orw...	Membership Mailing		-110.59
	1/7/10	VSFA G...	2716	Orwell Post Master	Cadet Academy Mailing		-105.60
	1/7/10	VSFA G...	2716	Orwell Post Master	General		-26.40
	1/11/10	VSFA G...	2725	Orwell Post Master	Membership		-7.63
	1/20/10	VSFA G...	2729	Orwell Post Master	Membership		-24.90
	1/25/10	VSFA G...	2732	Orwell Post Master	Membership		-16.55
	2/1/10	VSFA G...	2734	Orwell Post Master	Membership		-25.10
	2/1/10	VSFA G...	2734	Orwell Post Master	General		-44.00
	2/10/10	VSFA G...	2736	Orwell Post Master	Membership		-21.78
	2/16/10	VSFA G...	2739	Orwell Post Master	Membership		-11.63
	2/18/10	VSFA G...	2740	Dale Young	Membership		-1.22
	2/22/10	VSFA G...	2741	Orwell Post Master	Membership		-20.39
	3/1/10	VSFA G...	2746	Orwell Post Master	Membership		-14.85
	3/8/10	VSFA G...	2749	Orwell Post Master	Membership		

# VSFA General Checking 2010

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Cat/Sub	Date	Account	Num	Description	Memo	Cl	Amount
	3/15/10	VSFA G...	2750	Orwell Post Master	Membership		-6.37
	3/15/10	VSFA G...	2750	Orwell Post Master	General		-44.00
	3/22/10	VSFA G...	2754	Orwell Post Master	Membership		-4.68
	3/26/10	VSFA G...	2755	Orwell Post Master	Membership		-5.35
	4/7/10	VSFA G...	2756	Orwell Post Master	Membership		-3.31
	4/12/10	VSFA G...	2764	Orwell Post Master	Membership		-2.78
	4/28/10	VSFA G...	2770	Orwell Post Master	Membership		-4.27
	5/26/10	VSFA G...	2778	Orwell Post Master	Membership		-1.39
	6/4/10	VSFA G...	2783	Orwell Post Master	VSFA Conference		-132.00
	7/2/10	VSFA G...	2796	Dale Young	Membership		-5.56
	10/13...	VSFA G...	2848	Pittsford Postmaster	Box Rental #321		-44.00
	12/28...	VSFA G...	2874	First National Bank Of Orw...	Membership Mailing		-106.52
<b>TOTAL Postage</b>							<b>-800.84</b>
<b>Refund</b>							
	3/21/10	VSFA G...	2751	Franklin Volunteer Fire An...	Dues Overpayment		-29.00
	4/12/10	VSFA G...	2763	Milton Firefighters Assoc, ...	From Cadet Academy...		-300.00
	5/26/10	VSFA G...	2777	Arlington Fire Company # ...	Dues Overpayment		-72.50
<b>TOTAL Refund</b>							<b>-401.50</b>
<b>Secretary Reimbursement</b>							
	4/16/10	VSFA G...	2766	Kevin Goodhue			-333.33
	8/19/10	VSFA G...	2826	Kevin Goodhue			-333.33
	12/3/10	VSFA G...	2865	Kevin Goodhue			-333.34
<b>TOTAL Secretary Reim...</b>							<b>-1,000.00</b>
<b>Supplies Regular</b>							
	1/11/10	VSFA G...	2721	Francis Buck			-48.99
	1/14/10	VSFA G...	2726	SymQuest	Toner Cartridge		-44.29
	1/24/10	VSFA G...	2731	Pamela Coolidge- Sherwin			-31.78
	2/18/10	VSFA G...	2740	Dale Young	Membership		-26.27
	4/12/10	VSFA G...	2762	Francis Buck			-48.14
	4/27/10	VSFA G...	2768	Pamela Coolidge- Sherwin			-18.17
	5/7/10	VSFA G...	2771	Staples, Inc.	Printer Cartridges		-99.96
	5/20/10	VSFA G...	2772	Vermont Dept Of Correctio...	200 New By-law books		-380.00
	6/21/10	VSFA G...	2788	Francis Buck			-64.99
	6/21/10	VSFA G...	2789	Crea Printing & Mailing			-110.00
	7/15/10	VSFA G...	2800	Evans Inc.			-312.05
	8/6/10	VSFA G...	2823	Annestitches & Embroidery	Shirt,Jacket 2ndVP.		-125.00
	8/19/10	VSFA G...	2825	The Little Pressroom, Inc.	New Stationary		-105.00
	9/21/10	VSFA G...	2837	Francis Buck	Padlocks		-31.06
	9/23/10	VSFA G...	2839	Francis Buck	Axe Handle		-25.50
	10/13...	VSFA G...	2849	SymQuest	Copier service contract		-20.50
	10/23...	VSFA G...	2852	Kevin Goodhue			-43.02
	10/23...	VSFA G...	2853	Evans Inc.			-29.67
	11/17...	VSFA G...	2858	SymQuest	Copier Repair Contract		-225.50
	11/19...	VSFA G...	2859	Staples Credit Plan	Billing for November ...		-65.94
	12/7/10	VSFA G...	2867	Robert Kilpeck	Padlock Office Trailer		-10.59
	12/20...	VSFA G...	2870	Pamela Coolidge- Sherwin			-33.47
	12/21...	VSFA G...	2871	Staples Credit Plan	Membership Material		-114.22
<b>TOTAL Supplies Regular</b>							<b>-2,014.11</b>
<b>Supplies, Decals</b>							
	12/28...	VSFA G...	2875	Pacific Reflex Signs	2011 VSFA Decals		-1,932.36
<b>TOTAL Supplies, Decals</b>							<b>-1,932.36</b>
<b>Telephone</b>							
	1/20/10	VSFA G...	2730	Fair Point Communications			-67.01
	2/22/10	VSFA G...	2743	Fair Point Communications			-67.55
	3/21/10	VSFA G...	2753	Fair Point Communications			-79.02
	4/27/10	VSFA G...	2769	Fair Point Communications			-79.94

# VSFA General Checking 2010

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Cat/Sub	Date	Account	Num	Description	Memo	Cl	Amount
	5/20/10	VSFA G...	2774	Fair Point Communications			-8.00
	6/21/10	VSFA G...	2787	Fair Point Communications			-80.33
	7/26/10	VSFA G...	2818	Fair Point Communications			-80.74
	8/23/10	VSFA G...	2829	Fair Point Communications			-80.30
	10/1/10	VSFA G...	2840	Fair Point Communications			-105.72
	10/23/10	VSFA G...	2856	Fair Point Communications			-55.30
	11/23/10	VSFA G...	2861	Fair Point Communications			-55.00
	12/27/10	VSFA G...	2873	Fair Point Communications			-55.41
TOTAL Telephone							-887.16
Treasurer Reimbursement							
	4/16/10	VSFA G...	2767	Roger S. Young			-333.33
	8/19/10	VSFA G...	2827	Roger S. Young			-333.33
	12/3/10	VSFA G...	2866	Roger S. Young			-333.34
TOTAL Treasurer Reim...							-1,000.00
Yearbook							
	2/27/10	VSFA G...	2745	Evans Inc.	Supplies		-42.91
	3/6/10	VSFA G...	2747	Crae Printing & Mailing	2009 Yearbook		-2,695.00
TOTAL Yearbook							-2,737.91
TOTAL EXPENSES							-102,073.99
TRANSFERS							
Cadet Academy 2010							
	4/12/10	VSFA G...		To VSFA Checking Account			300.00
	6/2/10	VSFA G...		Transfer Money From Cad...	Helmet Award		50.00
	6/4/10	VSFA G...		Kevin Goodhue	Academy Postage		91.12
	6/21/10	VSFA G...		Transfer Money From Cad...			303.02
	7/2/10	VSFA G...		The Engraving Bench & Fl...	Cadet Academy Trop...		30.00
	7/14/10	VSFA G...		To VSFA Checking Account	Cadet Academy Lunch		275.00
	7/15/10	VSFA G...		To VSFA Checking Account	Cadet Academy Lunch		85.00
	7/15/10	VSFA G...		To VSFA Checking Account	Cadet Academy Supp...		236.00
	7/26/10	VSFA G...		To VSFA Checking Account	Cadet Academy Expe...		4,550.36
	8/4/10	VSFA G...		To VSFA Checking Account	Cadet Academy Expen...		8,290.00
TOTAL Cadet Academy ...							14,483.50
VSFA Benefits Fund 2010							
	2/2/10	VSFA G...		VSFA Benefits	Joan L. St Pierre		2,000.00
	5/20/10	VSFA G...		Sally Selleck	Memory of Ronald Se...		2,000.00
	6/28/10	VSFA G...		VSFA Benefits	Hib Pudvah/ Jim Stea...		4,000.00
TOTAL VSFA Benefits F...							8,000.00
VSFA Grant Money 2010							
	8/4/10	VSFA G...		To VSFA Checking Account	Cadet Academy Exp...		8,000.00
TOTAL VSFA Grant Mo...							8,000.00
VSFA Haddad Girard 20...							
	6/2/10	VSFA G...		Transfer Money	Tuition For Craftsbury		300.00
TOTAL VSFA Haddad G...							300.00
TOTAL TRANSFERS							30,783.50
OVERALL TOTAL							16,005.22

# VSFA General Savings 2010

1/1/10 Through 12/31/10

1/3/11

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Cat/Sub	Date	Account	Num	Description	Memo	Cl	Amount
<b>INCOME</b>							
Interest Inc							
	4/7/10	VSFA G...	DEP	First National Bank Of Orw...			13.78
	6/30/10	VSFA G...	DEP	First National Bank Of Orw...			13.94
	9/30/10	VSFA G...	DEP	First National Bank Of Orw...			14.11
	12/31...	VSFA G...	DEP	First National Bank Of Orw...			14.12
TOTAL Interest Inc							55.95
TOTAL INCOME							55.95
Balance Forward							
VSFA General Savings ...							
TOTAL VSFA General S...	1/1/10	VSFA G...		Opening Balance		R	22,359.46
							22,359.46
TOTAL Balance Forward							22,359.46
OVERALL TOTAL							22,415.41

VSFA Haddad Girard Funds

1/1/10 Through 12/31/10

1/3/11

Cat/Sub	Date	Account	Num	Description	Memo	Clr	Amount
<b>INCOME</b>							
Uncategorized							
	3/1/10	VSFA Had...		Opening Balance			985.00
TOTAL Uncategorized							985.00
Donation							
	3/10/10	VSFA Had...	DEP	Bill Girard Funds	Memory Bill Girard		750.00
	3/15/10	VSFA Had...	DEP	Bill Girard Funds	Memory Bill Girard		200.00
	3/22/10	VSFA Had...	DEP	St. Albans Town Firefigh...	Memory Bill Girard		100.00
	3/26/10	VSFA Had...	DEP	Bill Girard Funds	Memory Bill Girard		50.00
	4/5/10	VSFA Had...	DEP	Bill Girard Funds	Memory Bill Girard		105.00
	5/4/10	VSFA Had...	DEP	Mr. & Mrs. Daniel Nash & ...	Memory Bill Girard		250.00
	8/11/10	VSFA Had...	DEP	McNaulty Family	Memory Bill Girard		25.00
	8/11/10	VSFA Had...	DEP	Timothy Girard	Memory Bill Girard		100.00
TOTAL Donation							1,580.00
Interest Inc							
	3/31/10	VSFA Had...	DEP	First National Bank Of O...			0.75
	6/30/10	VSFA Had...	DEP	First National Bank Of O...			2.52
	9/30/10	VSFA Had...	DEP	First National Bank Of O...			2.51
	12/31/10	VSFA Had...	DEP	First National Bank Of O...			2.57
TOTAL Interest Inc							8.35
TOTAL INCOME							2,573.35
TRANSFERS							
Cadet Academy 2010							
	3/1/10	VSFA Had...	DEP	Haddad Moneys To Acct...			1,800.00
TOTAL Cadet Acade...							1,800.00
VSFA General Checki...							
	6/2/10	VSFA Had...	TXFR	Transfer Money From H...	Tuition For Craftsbury		-300.00
TOTAL VSFA General...							-300.00
TOTAL TRANSFERS							1,500.00
OVERALL TOTAL							4,073.35

# VSFA Cadet Academy Savings 2010

1/1/10 Through 12/31/10

1/3/11

Cat/Sub	Date	Account	Num	Description	Memo	Clr	Amount
<b>OME</b>							
<b>et Tuition</b>							
	4/12/10	Cadet Aca...	DEP	Members Tuition	Academy 2010		9,300.00
	4/28/10	Cadet Aca...	DEP	Members Tuition	Academy 2010		1,200.00
	5/13/10	Cadet Aca...	DEP	Members Tuition	Academy 2010		600.00
	6/21/10	Cadet Aca...	DEP	Members Tuition	Academy 2010		600.00
	7/15/10	Cadet Aca...	DEP	Members Tuition	Academy 2010		300.00
	7/26/10	Cadet Aca...	DEP	Members Tuition			600.00
	9/1/10	Cadet Aca...	DEP	Franklin County Internati...			300.00
<b>TOTAL Cadet Tuition</b>							<b>12,900.00</b>
<b>Donation</b>							
	12/13/10	Cadet Aca...	DEP	Amercian Life Insurance...	2010 Donation		500.00
<b>TOTAL Donation</b>							<b>500.00</b>
<b>Dues</b>							
	1/11/10	Cadet Aca...	DEP	Members			312.50
	1/19/10	Cadet Aca...	DEP	Members			420.00
	1/19/10	Cadet Aca...	DEP	Members			286.25
	1/25/10	Cadet Aca...	DEP	Members			578.75
	2/1/10	Cadet Aca...	DEP	Members			795.50
	2/10/10	Cadet Aca...	DEP	Members			748.75
	2/16/10	Cadet Aca...	DEP	Members			338.75
	2/22/10	Cadet Aca...	DEP	Members			440.25
	3/1/10	Cadet Aca...	DEP	Members			486.25
	3/8/10	Cadet Aca...	DEP	Members			272.50
	3/15/10	Cadet Aca...	DEP	Members			180.00
	3/22/10	Cadet Aca...	DEP	Members			150.00
	3/26/10	Cadet Aca...	DEP	Members			117.50
	4/7/10	Cadet Aca...	DEP	Members			146.25
	4/12/10	Cadet Aca...	DEP	Members			61.25
	4/19/10	Cadet Aca...	DEP	Members			30.00
	4/28/10	Cadet Aca...	DEP	Members			118.75
	5/4/10	Cadet Aca...	DEP	Members			23.75
	5/10/10	Cadet Aca...	DEP	Members			30.00
	5/19/10	Cadet Aca...	DEP	Members			21.25
	5/26/10	Cadet Aca...	DEP	Members			71.25
	6/14/10	Cadet Aca...	DEP	Members			3.75
	6/18/10	Cadet Aca...	DEP	Members			2.50
	6/30/10	Cadet Aca...	DEP	Members			15.00
	7/14/10	Cadet Aca...	DEP	Members			30.00
	7/28/10	Cadet Aca...	DEP	Members			16.25
<b>TOTAL Dues</b>							<b>5,697.00</b>
<b>Interest Inc</b>							
	4/7/10	Cadet Aca...	DEP	First National Bank Of O...			2.47
	6/30/10	Cadet Aca...	DEP	First National Bank Of O...			9.06
	9/30/10	Cadet Aca...	DEP	First National Bank Of O...			5.10
	12/31/10	Cadet Aca...	DEP	First National Bank Of O...			2.65
<b>TOTAL Interest Inc</b>							<b>19.28</b>
<b>TOTAL INCOME</b>							<b>19,116.28</b>
<b>TRANSFERS</b>							
<b>VSFA General Checki...</b>							
	4/12/10	Cadet Aca...	TXFR	To VSFA Checking Acco...			-300.00
	6/2/10	Cadet Aca...	TXFR	To VSFA Checking Acco...	Helmet Award		-50.00
	6/4/10	Cadet Aca...	TXFR	To VSFA Checking Acco...	Academy Postage		-91.12
	6/21/10	Cadet Aca...	TXFR	To VSFA Checking Acco...			-303.02
	7/2/10	Cadet Aca...	TXFR	To VSFA Checking Acco...	Cadet Academy Tr...		-303.00

# VSFA Cadet Academy Savings 2010

1/1/10 Through 12/31/10

1/3/11

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Cat/Sub	Date	Account	Num	Description	Memo	Clr	Amount
	7/14/10	Cadet Aca...	TXFR	To VSFA Checking Acco...	Cadet Academy Lu...		00
	7/15/10	Cadet Aca...	TXFR	To VSFA Checking Acco...	Cadet Academy Lu...		-00.00
	7/15/10	Cadet Aca...	TXFR	To VSFA Checking Acco...	Cadet Academy Su...		-236.00
	7/26/10	Cadet Aca...	TXFR	To VSFA Checking Acco...	Cadet Academy Ex...		-4,550.36
	8/4/10	Cadet Aca...	TXFR	To VSFA Checking Acco...	Cadet Academy		-8,290.00
TOTAL VSFA General...							-14,483.50
VSFA Haddad Girard ...							
	3/1/10	Cadet Aca...		Haddad Moneys To Acct...			-1,800.00
TOTAL VSFA Haddad...							-1,800.00
TOTAL TRANSFERS							-16,283.50
Balance Forward							
Cadet Academy 2010							
	1/1/10	Cadet Aca...		Opening Balance		R	1,770.65
TOTAL Cadet Acade...							1,770.65
TOTAL Balance Forw...							1,770.65
OVERALL TOTAL							4,603.43

VSFA Grant Money 2010

1/1/10 Through 12/31/10

1/3/11

Cat/Sub	Date	Account	Num	Description	Memo	Clr	Amount
INCOME							
Interest Inc							
	4/7/10	VSFA Gra...	DEP	First National Bank Of O...			4.64
	6/30/10	VSFA Gra...	DEP	First National Bank Of O...			14.09
	9/30/10	VSFA Gra...	DEP	First National Bank Of O...			11.08
	12/31/10	VSFA Gra...	DEP	First National Bank Of O...			9.22
TOTAL Interest Inc							<u>39.03</u>
Miscellaneous							
	3/8/10	VSFA Gra...	DEP	Safer Grant Money			20,575.00
TOTAL Miscellaneous							<u>20,575.00</u>
TOTAL INCOME							<u>20,614.03</u>
TRANSFERS							
VSFA General Checki...							
	8/4/10	VSFA Gra...	TXFR	Transfer Money			-8,000.00
TOTAL VSFA General...							<u>-8,000.00</u>
TOTAL TRANSFERS							<u>-8,000.00</u>
Balance Forward							
VSFA Grant Money 2...							
	1/1/10	VSFA Gra...		Opening Balance		R	2,033.05
TOTAL VSFA Grant M...							<u>2,033.05</u>
TOTAL Balance Forw...							<u>2,033.05</u>
GRAND TOTAL							<u>14,647.08</u>

VSFA Benefits Fund 2010

1/1/10 Through 12/31/10

Cat/Sub	Date	Account	Num	Description	Memo	Clr	Amount
<b>INCOME</b>							
<b>Donation</b>							
	1/25/10	VSFA Ben...	DEP	South Woodstock Fire P...	Dues Overpayment		14.50
	2/1/10	VSFA Ben...	DEP	Manchester Fire Dept.	Dues Overpayment		29.00
	2/2/10	VSFA Ben...	DEP	Franklin County	Grave Marker Over...		60.00
	2/10/10	VSFA Ben...	DEP	St Micheals College	Dues Overpayment		14.50
	2/10/10	VSFA Ben...	DEP	Shrewsbury Volunteer Fi...	Dues Overpayment		14.50
	2/16/10	VSFA Ben...	DEP	Middlebury Volunteer Fir...	Dues Overpayment		14.50
	3/22/10	VSFA Ben...	DEP		Dues Overpayment		19.50
<b>TOTAL Donation</b>							<b>166.50</b>
<b>Interest Inc.</b>							
	4/7/10	VSFA Ben...	DEP	First National Bank Of O...			5.71
	6/30/10	VSFA Ben...	DEP	First National Bank Of O...			4.72
	9/30/10	VSFA Ben...	DEP	First National Bank Of O...			1.66
	12/31/10	VSFA Ben...	DEP	First National Bank Of O...			9.69
<b>TOTAL Interest Inc</b>							<b>21.78</b>
<b>Miscellaneous</b>							
	10/5/10	VSFA Ben...	DEP	First National Bank Of O...	Cancellation of CD ...		20,583.38
<b>TOTAL Miscellaneous</b>							<b>20,583.38</b>
<b>TOTAL INCOME</b>							<b>20,771.66</b>
<b>TRANSFERS</b>							
<b>VSFA General Checki...</b>							
	2/2/10	VSFA Ben...		VSFA Benefits	Joan L. St Pierre		-2,000.00
	5/20/10	VSFA Ben...		Sally Selleck	Memory of Ronald ...		-2,000.00
	6/28/10	VSFA Ben...	TXFR	VSFA Benefits	Hib Pudvah/ Jim St...		-4,000.00
<b>TOTAL VSFA General...</b>							<b>-8,000.00</b>
<b>TOTAL TRANSFERS</b>							<b>-8,000.00</b>
<b>Balance Forward</b>							
<b>VSFA Benefits Fund 2...</b>							
	1/1/10	VSFA Ben...		Opening Balance		R	10,450.41
<b>TOTAL VSFA Benefits...</b>							<b>10,450.41</b>
<b>TOTAL Balance Forw...</b>							<b>10,450.41</b>
<b>OVERALL TOTAL</b>							<b>23,222.07</b>

VSFA Library Fund 2010

1/1/10 Through 12/31/10

1/3/11

Cat/Sub	Date	Account	Num	Description	Memo	Cl	Amount
<b>INCOME</b>							
Interest Inc							
	4/7/10	VSFA LI...	DEP	First National Bank Of Orw...			0.50
	6/30/10	VSFA LI...	DEP	First National Bank Of Orw...			0.50
	9/30/10	VSFA LI...	DEP	First National Bank Of Orw...			0.51
	12/31...	VSFA LI...	DEP	First National Bank Of Orw...			0.51
TOTAL Interest Inc							<u>2.02</u>
<b>TOTAL INCOME</b>							<u>2.02</u>
Balance Forward							
VSFA Library Fund 2010							
	1/1/10	VSFA LI...		Opening Balance		R	807.74
TOTAL VSFA Library Fu...							<u>807.74</u>
<b>TOTAL Balance Forward</b>							<u>807.74</u>
<b>OVERALL TOTAL</b>							<u>809.78</u>

VERMONT STATE FIREFIGHTERS ASSOCIATION INC  
Certificate of Deposit Information

CALENDER YEAR 2010

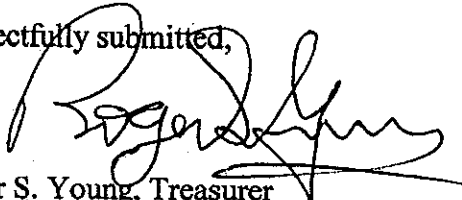
CD #12666 Vermont State Firefighters Association , George S. Gibby Scholarship Fund in the First National Bank of Orwell for \$24,674.64 @ 2.12%APY - 2.10 %per annum - maturity August 27, 2011

CD # 14069 Vermont State Firefighters Association, Library Fund in the First National Bank of Orwell for \$2,885.73 @ 1.055 %APY -1.05 % per annum - maturity December 11, 2011

CD # 12938 Vermont State Firefighters Association General Fund in the First National Bank of Orwell for \$11,330.76 @1.764% APY 1.75% per annum- maturity September 28, 2011

CD# 14021 Vermont State Firefighters Association, General Fund in the First National Bank of Orwell for \$42,321.60 @1.550%- maturity November 5, 2012

Respectfully submitted,



Roger S. Young, Treasurer  
Vermont State Firefighters Association

**Vermont State Firefighters Association Inc.**  
**Calendar      Year 2011**

**Expected Receipts**

	Budget	Ytd Receipts	Variance
Cadet Academy	\$0.00		\$0.00
Fire & Burn Conference	\$0.00		\$0.00
Interest on Savings Account	\$0.00		\$0.00
Membership Dues	\$56,975.00		\$56,975.00
Miscellaneous	\$0.00		\$0.00
Newsletter	\$0.00		\$0.00
Sale of Decals	\$0.00		\$0.00
Sale Patches	\$1,300.00		\$1,300.00
Transfers	\$150.00		\$150.00
Yearbook	\$0.00		\$0.00
<b>Totals</b>	<b>\$58,425.00</b>	<b>\$0.00</b>	<b>\$58,425.00</b>

**Expenses**

	Budget	YTD Expenses	Available
Annual Conference	\$10,000.00		\$10,000.00
Committee Expenses Services	\$3,400.00		\$3,400.00
Contractural Services	\$3,020.00		\$3,020.00
Executive Board	\$2,805.00		\$2,805.00
Expenses for Secretary	\$1,000.00		\$1,000.00
Expenses for Treasurer	\$1,000.00		\$1,000.00
Financial Statement	\$500.00		\$500.00
Fire & Burn Conference	\$0.00		\$0.00
Gift Markers/Flowers	\$500.00		\$500.00
Insurance	\$6,300.00		\$6,300.00
Legislative Initiative	\$3,000.00		\$3,000.00
Mileage Reimbursement	\$2,000.00		\$2,000.00
Miscellaneous	\$0.00		\$0.00
New England Chiefs	\$400.00		\$400.00
Newsletter	\$0.00		\$0.00
NVFC Annual Dues	\$500.00		\$500.00
NVFC Travel	\$4,000.00		\$4,000.00
Postage	\$1,500.00		\$1,500.00
Public Fire Education	\$0.00		\$0.00
Refunds	\$0.00		\$0.00
Supplies Regular	\$2,500.00		\$2,500.00
Supplies Decals	\$2,500.00		\$2,500.00
Telephone	\$1,000.00		\$1,000.00
Transfers	\$0.00		\$0.00
Yearbook	<u>\$3,500.00</u>		\$3,500.00
<b>TOTALS</b>	<b>\$49,425.00</b>	<b>\$0.00</b>	<b>\$49,425.00</b>

Dear Chief,

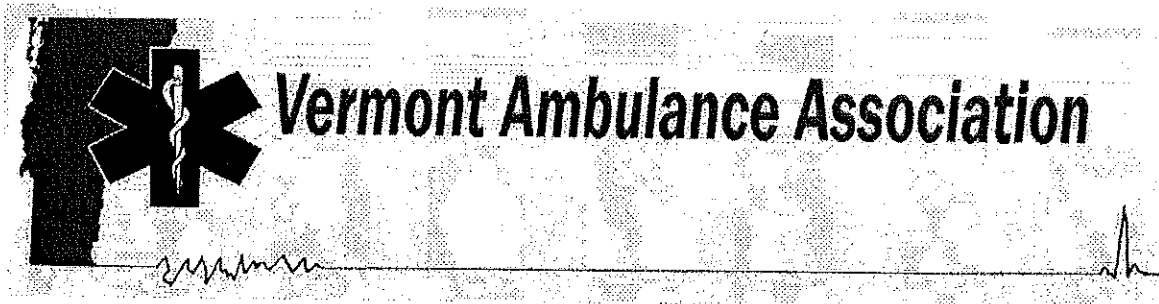
I have come down with pneumonia and will be unable to attend the meeting tomorrow. Please find attached my report.

1. I am going through the VSFA membership roster to identify all VSFA members that provide EMS. From those I can solicit more members for the EMS committee.
2. Please find attached a letter that the VAA sent to the Vermont Office of EMS in regards to the draft EMS rules. My understanding is that the rule are being fast tracked to be adopted by March 2011.
3. The Temporary Medicare ambulance relief provision went into effect July 6, 2010 allows for a 2% urban and 3% rural increase. The increase will be retroactive to 1/1/2010 and will expire as of 12/31/2010 at midnight. It is not yet known when the retroactive reimbursement will take place, because CMS is working on a reimbursement formula. To date no one in Vermont has received the retroactive payments as CMS had to procure additional funds to pay the carriers to reprocess claims. The increase has also been continued through the end of 2011 as part of the Physicians fix package approved by congress in December.
4. There will be a 1% GIPSI increased over the next 2 years to all ambulance to get to the 1.0 factor. Then in the third year they will have a revised formula. Congress is working to attach to plan to the physicians year fix bill. There will also most likely be a productivity adjustment coming in the future.
5. The fractional mileage rule was added back into the physicians fix bill. This takes effect Jan. 1, 2011. This was placed in the bill in an attempt to save Medicare some money. Ambulance Services who submit claims to Medicare will have to report mileage to the 1/10 of a mile, instead of rounding for the first 99.9 miles. Any mileage of 100 or greater will need to be reported to the whole mile, as CMS computers are not able to anything over 3 digits.
6. There will be a Medicare cost of living increase of 1.05% as of Jan. 1, 2011. The ambulance industry will have a productivity adjustment of 1.15% at the same time. Therefore, this essentially causes ambulance to have a 0.10% decrease in their cost of living.
7. I am not sure if Mike Skazza will be attending the meeting but if so he can give you a report of what transpired at the first meeting of the Commissioners Committee. The first meeting was held on Friday, December 3rd. The group will continue to meet during 2011 in preparation for the Commissioner's report which is due by January 2012. The specific charges for the group's input are specified in Act 142 (beginning at page 20). A link to the Act is posted at:  
<http://healthvermont.gov/hc/ems/act142rulemaking.aspx#recert>.
8. There has been a new commissioner of Health Dr Harry Chen. He is a past ER medical director for Rutland Regional Medical Center and has been a legislator for the last 3-4 year before being appointed by Governor Shumlin.
9. The EMS office has ordered ANSI safety vests funded by the Governor's Highway Safety Program. They anticipate delivery this spring end of the year and a distribution to ambulance and first responder services early next year. The vests meet VOSHA design requirements and have been ordered with clear plastic display pockets on the front and rear panels, so that incident command title cards can be inserted and visible. The goal is to make the vests useful for both protection on the roadways and during incidents where incident command job titles are necessary. They are to be distributed to all First Responder and EMS agencies.
10. SIREN implementation- (EMS Data gathering system) The state EMS office is looking at dates and times soon after the new year to do a series of trainings on the set up and use of SIREN. They are planning four two day offerings in the four quadrants of the State. The important criterion for site selection on these trainings is computers with internet access for the participants. Wireless internet access will help support participants who may wish to bring their own computers. Any of you who have local knowledge of sites that might be appropriate for these trainings, please contact Mike O'Keefe in the EMS Office.

I

*Bill*

William E. Hathaway, BS, CC/NREMT-P, VEMS I/C  
Executive Director, BRS



12/23/2010

Comments on Proposed rules via e mail to: [Dan.Manz@ahs.state.vt.us](mailto:Dan.Manz@ahs.state.vt.us)

Dear Mr. Manz, Director Vermont EMS,

The VAA appreciates the opportunity to comment on these rules. Our membership includes 80 VT providers of Emergency Medical Services. We have members in all 13 EMS districts. Rather than representing a particular type or segment of EMS in VT, we have members that are private non-profits, private for-profits, fire based, ambulance, first response, municipal, career, volunteer and mixed staffing configurations. We recognize that no single EMS delivery structure fits every VT community and our remarks reflect an effort to find rule language that broadly fits the needs, capabilities and resources of most EMS agencies.

VT EMS has been active in seeking the opinion of EMS stakeholders and others in the public during the rule revision process. Public meetings, the public hearing, opportunities for written comments and the ability to dialogue openly about these rules has made this a transparent process where everyone has had ample opportunity to express their views.

Act 142 was passed late in the 2010 legislative session with little opportunity for input from the broad community of EMS stakeholders. The statute called for some specific changes to the EMS rules based on references to certain national standards. While the VAA would have preferred more opportunity to consider the implications of these changes, we acknowledge that the language ultimately passed into law has left the Department of Health with relatively little latitude in the creation of many sections of the EMS rules.

This letter was developed by the Vermont Ambulance Association Executive Committee. The issues are moving fast and we used the VAA Executive Committee to vet these suggestions for our membership. Being a very diverse group and with the time constraints we had our Executive Committee listen to the public comments and developed these comments.

One of the issues we hear from Volunteer agencies is the change to National Registry and the possibility that there could be the requirement of 72 hours of continuing education every two years for EMT and Advanced EMT. There should be a way to make sure the State EMS office is watching closely certified personnel numbers and how this is effecting volunteer numbers and certifications and be able to quickly change requirements if it is negatively effecting number of EMS responders and ability to serve the citizens of Vermont. During this rule process and the advisory group process please be very careful to take the considerations of the ability of smaller services to be able to perform duties asked. Something should be written into the rules that allows for emergency actions should it be necessary.

We still believe as previously noted that it should be put into the rule that Vermont will accept NREMT Computer Based Testing Exam option for recertification in lieu of continuing education. For VT certified personnel who are not Nationally Registered we think you should also write in that Districts could collaboratively within Districts set up exams, approved by District Medical Advisors, like the current state recertification requirements and testing as an option for recertification in lieu of the possible 72 hours of continuing education.

#### Implementing Act 142

1.40 – We still believe that it should be reinforced in rule that the data cannot be used for punitive actions unless a review is triggered by the District Medical Advisor and District Board, furthermore protect peer review activities in rule from legal disclosure.

Where appropriate in the rule and we believe peer review sections should include language stating that with the District Medical Advisor, the facilitator of peer review process, activities are protected under the current hospital physician arrangement as specified under 26 V.S.A. §1443.

It should be noted in rule that proceedings, reports and information shared as part of peer review committee's activity shall be confidential and privileged and shall not be disclosed in any court proceeding or otherwise unless authorized by the peer review committee.

If information cannot be protected the proposed rule should be completely reviewed to make sure we are not putting our services and Districts at risk by mandating they do any such activity.

Regarding Section 13.6.1 specifically, we recommend the addition of wording at the end of the proposed language; ...or one business day for SIREN. The intent is to allow agencies that may be using a third party NEMSIS compliant software supplier other than the State's vendor time to transmit the incident information on the next regular business day.

5.9.1- While the VAA supports rule language with incorporation by reference as a general concept, we are concerned about the specific language of 5.9.1. The GSA specification for ambulance design is likely to expire in the next few years. A successor version may be produced by the National Fire Protection Association (NFPA). NFPA guidelines are often driven by industry input rather than being broadly representative of EMS user needs. If the language in 5.9.1 would need to be reconsidered if and when the GSA discontinues providing its own specification, the language as proposed is acceptable. If the GSA specification transitions to the NFPA ambulance design guidelines at some future date, the VAA would prefer EMS rule language that would require reconsideration of the rule if and when that occurs.

Currently it is anticipated that in 2013 the GSA will simply defer to the NFPA standard. Thus if VT made no revision to the proposed rule the NFPA standard would become the VT standard. Often communities do not adopt the NFPA standards but use them as guidelines. We recommend that VT add a provision that if the GSA standard is not in effect, VT will determine a proper ambulance build standard based upon scientific data that enhances safety and operational efficiency. The current wording allows VT EMS to waive sections but it also mentions 'safety' and that could be broadly used without scientific evidence. There are simply too many unknowns about what future design specifications will be and how they will be determined to commit to them at this time.

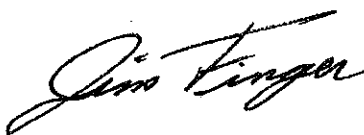
7.5 We heard the idea of adding a level of certified EMS instructor to Section 7.5 of the proposed rules. This is a new concept that has not been widely considered by the EMS community. While we do not want to either encourage or discourage this concept, it should not be adopted without the opportunity for much wider discussion. It is not urgent enough from our perspective to justify a delay in implementing the proposed rules. The current system of allowing instructors to be chosen and vetted by the services and IC's has not been known to be widely flawed to our knowledge.

At the public hearing, a suggestion was made by the VT Professional Firefighters that some sort of EMS advisory committee be established on a permanent basis. This suggestion represents a major change in the EMS rules that was not discussed at any of the five public meetings leading up to the drafting of the proposed EMS rules. It raises many questions including what the membership of the group would be, how the members would be selected to assure appropriate representation of the various provider configurations in VT, who the group would advise, what the group's official charge would be, etc. Act 142 has established a consulting group for the Commissioner of Health who is charged with making a report to the Legislature by January of 2012. That group has met and there are plans for the group to continue meeting during 2011. Rather than trying to make a change of this magnitude to the proposed EMS rules, the VAA respectfully suggests that this idea is premature for this round of rule making and should be referred to the Commissioner's consulting group as part of their work.

The draft rules use the terms "Certification" and "VT EMS certification" in many places. The VAA believes the more accurate term for the credential issued by a State agency that authorizes a person to perform a function (such as providing emergency medical treatment) is a "license". We suggest revising the terms to reflect personnel licensing throughout the proposed rules. This will avoid confusion with the term "national certification" which relates to a verification of competency rather than the authorization for function. If there are conflicts with other VT statutes regarding EMS certification, our recommendation is to reference the conflicting statutes in the definition of a license and say something to the effect that "a license shall also mean 'EMS certification' as described in .....". The VAA believes that VT has had a system of licensing for EMS personnel for many years but is simply using an outdated term. As we move ahead with implementation of other aspects of that document, we wonder if we are missing an opportunity in this definition. Unless there are legal barriers that we do not fully understand you could make this suggested change. We simply feel it would be a technical improvement that would more accurately reflect what is already in place today. This subject will be discussed by the advisory committee as well.

The Vermont Ambulance Association has appreciated the opportunity to be involved in the statewide dialogue on the proposed rules. We remain committed to finding pathways forward that will work for all of the EMS stakeholders as well as the Department of Health in our collective mission of serving ill and injured Vermonters.

Sincerely, .

A handwritten signature in cursive script that reads "Jim Finger". The signature is written in black ink and is positioned below the "Sincerely," text.

Jim Finger, President

Vermont Ambulance Association

C/O 275 Stratton Rd.

Rutland, VT 05701

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H.23

Introduced by Representatives Stevens of Shoreham, Acinapura of Brandon,  
Bissonnette of Winooski, Branagan of Georgia, Browning of  
Arlington, Burke of Brattleboro, Canfield of Fair Haven, Clark  
of Vergennes, Condon of Colchester, Conquest of Newbury,  
Consejo of Sheldon, Courcelle of Rutland City, Crawford of  
Burke, Devereux of Mount Holly, Dickinson of St. Albans  
Town, Donaghy of Poultney, Donovan of Burlington, Evans of  
Essex, Fisher of Lincoln, Font-Russell of Rutland City, French  
of Shrewsbury, Greshin of Warren, Haas of Rochester, Helm of  
Fair Haven, Hooper of Montpelier, Howrigan of Fairfield,  
Hubert of Milton, Jerman of Essex, Johnson of South Hero,  
Kupersmith of South Burlington, Lanpher of Vergennes,  
Lawrence of Lyndon, Lewis of Derby, Lorber of Burlington,  
Macaig of Williston, Malcolm of Pawlet, Manwaring of  
Wilmington, Marcotte of Coventry, Marek of Newfane,  
Masland of Thetford, McAllister of Highgate, McNeil of  
Rutland Town, Moran of Wardsboro, Mrowicki of Putney,  
Myers of Essex, Nuovo of Middlebury, Partridge of Windham,  
Pearce of Richford, Pearson of Burlington, Perley of  
Enosburgh, Potter of Clarendon, Pugh of South Burlington,

1 Ralston of Middlebury, Savage of Swanton, Shand of  
2 Weathersfield, Sharpe of Bristol, Shaw of Pittsford, Smith of  
3 New Haven, Spengler of Colchester, Taylor of Barre City, Toll  
4 of Danville, Waite-Simpson of Essex and Wilson of Manchester

5 Referred to Committee on

6 Date:

7 Subject: Internal security and public safety; benefits for the survivors of  
8 emergency personnel

9 Statement of purpose: This bill proposes to change the definition of "line of  
10 duty" in the benefits for survivors of emergency personnel statute to include  
11 services rendered by emergency personnel when they are not called to duty by  
12 the department.

13 An act relating to benefits for survivors of emergency personnel

14 It is hereby enacted by the General Assembly of the State of Vermont:

15 Sec. 1. 20 V.S.A. § 3171 is amended to read:

16 § 3171. DEFINITIONS

17 For purposes of this chapter:

18 (1) "Board" means the emergency personnel survivors benefit review  
19 board.

20 (2) "Child" means a natural or legally adopted child, regardless of age.

1 (3) "Emergency personnel" means:

2 (A) firefighters as defined in subdivision 3151(3) of this title;

3 (B) ambulance service, emergency medical, first responder service,  
4 and volunteer personnel as defined in ~~section 24 V.S.A. § 2651 of Title 24.~~

5 (4) "Line of duty" means:

6 (A) answering or returning from a call of the department for a fire, or  
7 emergency or training drill; or

8 (B) similar service in another town or district to which the  
9 department has been called for firefighting or emergency purposes; or

10 (C) rendering aid or responding to an emergency in accordance with  
11 the standard operating procedures or guidelines of the department, even if not  
12 called by the department.

13 (5) "Occupation-related illness" means a disease that directly arises out  
14 of, and in the course of, service, including a heart injury or disease  
15 symptomatic within 72 hours from the date of last service in the line of duty,  
16 which shall be presumed to be incurred in the line of duty.

17 (6) "Parent" means a natural or adoptive parent.

18 (7) "Survivor" means a spouse, child, or parent of emergency personnel.

**SmartZone Communications Center**

girardhousehold@comcast.net

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**Coalition**

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**From :** Steve Revell <SRevell@lagvt.com>

Fri Jan 7 2011 8:23:08 AM

**Subject :** Coalition**To :** Tim Girard <girardhousehold@comcast.net>, Skip Bothfield <warmboth@juno.com>, Damien Dlette <damiendlette@gmail.com>, Jason Cross <crossfire1981@yahoo.com>

Tim, Skip, Damien and Jason,

This is the time of year that I get a bit paranoid and know that I (we) need to be on our toes. Beyond that, I get a bit of a lonely feeling which means that VSFA (we) need to continue to extend communication statewide for support and involvement. Anyway, I will not be at the January 16th Executive Board Meeting so Damien/Jason/Tim will have to give a report (see below) and support the \$3,000.00 funding request (if you have to). I will be out of town the whole weekend. Beyond the report below, we need involvement and representation at the Coalition meetings representing the volunteer service. The next meeting is scheduled for January 31st. The challenge of working with the career/professional representation in ensuring that the overall fire service must benefit from the Coalition work, not mainly them, is getting progressively more difficult.

The report:

1. Just getting started.
2. New Lobbyist - higher but necessary cost (\$3,000 from VSFA)
3. Agenda (Preliminary)
  - Pulmonary Disease Presumption
  - Additional Insurance Requests
  - Finalize the VFA Memorial
  - Survivor Benefit
  - Dry Hydrant & Designer Funding
  - Death Benefit Concerns
4. Getting to know the New Administrators and Legislative Leadership

Let me know if you have questions.

Steve

Stephen Revell, CPG  
Lincoln Applied Geology, Inc.  
163 Revell Drive  
Lincoln, Vermont 05443  
[srevell@lagvt.com](mailto:srevell@lagvt.com)  
(802) 453-4384

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**SmartZone Communications Center**

**girardhousehold@comcast.net**

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**Re: 10DOJ VCOMM Fund MOU - VSFA**

**From :** Jason Gosselin <jgosseli@dps.state.vt.us>

Tue Nov 16 2010 7:03:15 AM

**Subject :** Re: 10DOJ VCOMM Fund MOU - VSFA

**To :** VT1320@aol.com, girardhousehold@comcast.net

Tim - I will be out of the office until november 29. Can you change the name on the document, sign and return? Thanks. Jason.

**From:** VT1320@aol.com <VT1320@aol.com>

**To:** girardhousehold@comcast.net <girardhousehold@comcast.net>

**Cc:** Jason Gosselin

**Sent:** Mon Nov 15 22:02:23 2010

**Subject:** Re: 10DOJ VCOMM Fund MOU - VSFA

Hi Tim, yes I email Jason that he had the wrong name. I copied him on this email so he can reply back to you with what he wants done with it.

Al

In a message dated 11/15/2010 7:49:28 P.M. Eastern Standard Time, girardhousehold@comcast.net writes:

Hello,

I was reading over the MOU and it has your name as President.. Is it OK to print my name in there and then sign it ?  
Once I sign it where would you like me to send it.. If I have a address I will mail it out tomorrow or would you like me to send it back to homeland security listed below..

Have a great day..

Tim..

----- Original Message -----

**From:** VT1320@aol.com

**To:** girardhousehold@comcast.net

**Sent:** Monday, November 15, 2010 4:58:34 PM

**Subject:** Fwd: 10DOJ VCOMM Fund MOU - VSFA

Hi Tim, this is for the new grant, your signature required.

Any questions please let me know,

Al

**From:** jgosseli@dps.state.vt.us

**To:** VT1320@aol.com

Sent: 11/15/2010 12:37:32 P.M. Eastern Standard Time  
Subj: 10DOJ VCOMM Fund MOU - VSFA

Good Afternoon,

Please be advised that Vermont has received the FY 2010 Homeland Security Award. Similar to previous Homeland Security Awards, an MOU will need to be executed by representatives of local agencies. Please see attached the MOU for the VCOMM Lifeline project for your review and signature.

Once signed, please return to my attention at:

Jason E. Gosselin

Homeland Security Grants Manager

VT Department of Public Safety

103 S. Main Street

Waterbury, VT 05671

Thanks and let me know if you have any questions.

Sincerely,

Jason E. Gosselin

Jason E. Gosselin

Grants Manager - Homeland Security Unit

Vermont Department of Public Safety

103 South Main Street

Waterbury, VT 05671

(802) 241-5445

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## Memorandum of Understanding

This Memorandum of Understanding (MOU) entered into between *Vermont Communications Board (VCOMM)*, and the *Vermont State Firefighter's Association (VSFA)* outlines the terms and conditions for the allocation and usage of U.S. Department of Homeland Security grant funds for the purposes of interoperable communications for local and state emergency responders and other emergency officials.

WHEREAS, the Fiscal Year 2010 Homeland Security Grant Program provides funding for M&A, Planning, Equipment, Training and Exercises for state and local emergency responders and other officials. The federal grant guidance requires that 80% of grant funds be obligated to local units of government.

WHEREAS, the federal grant guidance allows that non-local entities may hold portions of the 80% allocation of grant funds on behalf of local units of government providing that local organizations enter into a memorandum of understanding specifying the amount of funds to be retained by the non-local entity. The Homeland Security Unit (HSU) agrees to provide up to \$3,854,900.00 during the period covered by this MOU to VCOMM to be utilized for interoperable communications Equipment to local emergency responders and other local officials including the members of the Vermont State Firefighter's Association.

VCOMM will ensure that appropriate personnel and funds will be assigned to the homeland security interoperable communications project as outlined in Vermont's FY10 Homeland Security Application and as required by FY10 Grant Guidance. VCOMM's primary goal is the build-out and implementation of the "Lifeline" Project. A Project Manager will oversee this process. Once built, VCOMM will identify and address shortcomings with system and infrastructure upgrades. VCOMM will continue to address emergency communications needs of agencies as they are identified. VCOMM has initiated a pager replacement program for Fire & EMS services to update their pagers with narrow band capable units. The VCOMM Project will continue to be supported by multiple funding sources, including local and state funds as directed by DHS guidance. VCOMM will continue to lead the State on a course to meet the FCC mandate of narrowbanding by 01/01/2013 with financial assistance as funding allows. VCOMM will support communications specific exercises to familiarize first responders with the new FCC standards, all leading to an interoperable network for all First Responders in Vermont.

WHEREAS, the Vermont State Firefighter's Association agrees to the use of local grant funds to support the development and implementation of the homeland security interoperable communications project by VCOMM. The VCOMM project will be a multi-year, multi-phase project addressing interoperability, and agency's emergency needs of existing capabilities and current FCC and HSU mandates.

VCOMM will oversee the implementation of the V-Tac/U-Tac lifeline system for Vermont. VCOMM will also address individual agency needs in obtaining communications equipment if such equipment is lacking and is needed by that agency to function within the VCOMM project. VCOMM, in future phases, will implement programs to address narrow banding issues as mandated by the FCC (radios, pagers, etc.). In addition, the VCOMM project will be supported by multiple funding sources, including local and state funds as directed by DHS Guidance. VCOMM will assume as much responsibility as allowable in implementing these narrow banding mandates, with available funds.

*This agreement shall be effective from inception of the FY 2010 Homeland Security Grant Program through the expiration of the program.*

By: Vermont Communications Board

By: Vermont State Firefighter's Association

\_\_\_\_\_  
J. Paul Duquette  
Chair

\_\_\_\_\_  
Al Barber  
President

Date Signed: \_\_\_\_\_

Date Signed: \_\_\_\_\_

PETER SHUMLIN  
Governor



State of Vermont  
OFFICE OF THE GOVERNOR

February 4, 2011

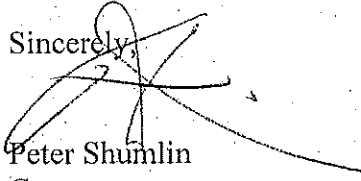
Kevin Goodhue  
117 Jefferson Avenue  
Bennington, VT 05201

Dear Kevin,

Thank you for taking the time to offer your congratulations. It's an honor to serve as Governor of this great state. As you said, times have been tough for us here in Vermont, as they have been across the country, but I am committed to addressing the economic challenges facing our state responsibly and swiftly. I believe we have an opportunity to shape a bright economic future, one job at a time.

Thank you for the invaluable service that you and all of your fellow members of the Vermont State Firefighters' Association provide to our state. I look forward working with your association in the future. Please don't hesitate to call my office if there is ever anything that I can do for you.

Sincerely,

  
Peter Shumlin  
Governor

PS/bp